

**FORMATIVE EVALUATION OF TEACHING PERFORMANCE FOR TEACHER INTERN**  
**Arkansas State University**

Teacher Intern: \_\_\_\_\_ ID # \_\_\_\_\_  Fall  Spring  
 School: \_\_\_\_\_ Major: \_\_\_\_\_  1st 8-weeks 20\_\_\_\_  
 City: \_\_\_\_\_  Announced  2nd 8-weeks 20\_\_\_\_  
 Subject or Grade Level: \_\_\_\_\_  Unannounced  16-weeks 20\_\_\_\_  
 Campus:  ANC  Beebe  EACC  Jonesboro  Mid-South  Mountain Home  
 Newport  PCC Date: \_\_\_\_\_

Insert the names of both supervisors. Check the box **only** if you are the evaluator.

Clinical Supervisor: \_\_\_\_\_  University Supervisor: \_\_\_\_\_

**DIRECTIONS:** For each item below, please circle the rating on the continuum that best describes the intern’s skill level and/or disposition. Use the following descriptors to indicate your evaluation of the teacher intern. See rubric for specifics.

- 1 The intern is below basic in the skills necessary
- 2 The intern is demonstrating basic skills and needs practice and/or assistance
- 3 The intern is demonstrating proficiency in the area of teaching
- 4 The intern is exceeding expectations of working independently as a teacher beginning a professional career
- N/A not applicable

**Domain 1: Planning and Preparation**

**The teacher intern**

|     |  |                             |   |   |   |    |
|-----|--|-----------------------------|---|---|---|----|
| 1a. | Demonstrates knowledge of content and pedagogy                               | 1                           | 2 | 3 | 4 | NA |
| 1b. | Demonstrates knowledge of students**   | 1                           | 2 | 3 | 4 | NA |
| 1c. | Sets instructional outcomes  | 1                           | 2 | 3 | 4 | NA |
| 1d. | Demonstrates knowledge of resources  | 1                           | 2 | 3 | 4 | NA |
| 1e. | Designs coherent instruction   | 1                           | 2 | 3 | 4 | NA |
| 1f. | Designs student assessments  | 1                           | 2 | 3 | 4 | NA |
|     | Major specific requirement: _____  | 1                           | 2 | 3 | 4 | NA |
|     | <b>Domain 1 Total Score</b> _____ ÷ <b>Number of Scored Indicators</b> _____ | <b>Average/Rating</b> _____ |   |   |   |    |
|     | <b>Comments:</b>   |                             |   |   |   |    |

**Domain 2: Classroom Environment**

**The teacher intern**

|     |  |                             |   |   |   |    |
|-----|--|-----------------------------|---|---|---|----|
| 2a. | Creates an environment of respect and rapport                                | 1                           | 2 | 3 | 4 | NA |
| 2b. | Establishes a culture for learning   | 1                           | 2 | 3 | 4 | NA |
| 2c. | Manages classroom procedures   | 1                           | 2 | 3 | 4 | NA |
| 2d. | Manages student behavior   | 1                           | 2 | 3 | 4 | NA |
| 2e. | Organizes physical space   | 1                           | 2 | 3 | 4 | NA |
|     | Major specific requirement: _____  | 1                           | 2 | 3 | 4 | NA |
|     | <b>Domain 2 Total Score</b> _____ ÷ <b>Number of Scored Indicators</b> _____ | <b>Average/Rating</b> _____ |   |   |   |    |
|     | <b>Comments:</b>   |                             |   |   |   |    |

**Domain 3: Instruction****The teacher intern**

|  |   |   |   |   |   |                             |
|--|---|---|---|---|---|-----------------------------|
| 3a.  | Communicates effectively with students      | 1 | 2 | 3 | 4 | NA                          |
| 3b.  | Uses questioning and discussion techniques  | 1 | 2 | 3 | 4 | NA                          |
| 3c.  | Engages students in learning                | 1 | 2 | 3 | 4 | NA                          |
| 3d.  | Uses assessment in instruction              | 1 | 2 | 3 | 4 | NA                          |
| 3e.  | Demonstrates flexibility and responsiveness | 1 | 2 | 3 | 4 | NA                          |
|  | Major specific requirement: _____           | 1 | 2 | 3 | 4 | NA                          |
| <b>Domain 3 Total Score</b> _____ ÷ <b>Number of Scored Indicators</b> _____ |   |   |   |   |   | <b>Average/Rating</b> _____ |
| <b>Comments:</b>   |   |   |   |   |   |                             |

**Domain 4: Professional Responsibilities****The teacher intern**

|  |   |   |   |   |   |                             |
|--|---|---|---|---|---|-----------------------------|
| 4a.  | Reflects on teaching                                | 1 | 2 | 3 | 4 | NA                          |
| 4b.  | Maintains accurate records**                        | 1 | 2 | 3 | 4 | NA                          |
| 4c.  | Communicates with families**                        | 1 | 2 | 3 | 4 | NA                          |
| 4d.  | Participates in a professional learning community** | 1 | 2 | 3 | 4 | NA                          |
| 4e.  | Grows and develops professionally**                 | 1 | 2 | 3 | 4 | NA                          |
| 4f.  | Shows and demonstrates professionalism              | 1 | 2 | 3 | 4 | NA                          |
|  | Major specific requirement: _____                   | 1 | 2 | 3 | 4 | NA                          |
| <b>Domain 4 Total Score</b> _____ ÷ <b>Number of Scored Indicators</b> _____ |   |   |   |   |   | <b>Average/Rating</b> _____ |
| <b>Comments:</b>   |   |   |   |   |   |                             |

\*\*Artifact required for performance level 3 or 4

|  |  |  |  |  |  |                             |
|--|--|--|--|--|--|-----------------------------|
| <b>Overall Score (Total Points of Domains 1-4 _____ ÷ Number of Scored Indicators _____)</b> |  |  |  |  |  | <b>Average/Rating</b> _____ |
|--|--|--|--|--|--|-----------------------------|

Use the Post-Conference form for strengths, areas of growth, and comments and attach to the formative evaluation form.

\_\_\_\_\_  
Intern's Signature\_\_\_\_\_  
Supervisor's Signature\_\_\_\_\_  
Date\_\_\_\_\_  
Date